+ COMMUNITY

## **Building a more inclusive and equitable Saginaw County**

Saginaw, Mich. – A transformative vision is taking shape in Saginaw County, one that is set to transform the very fabric of our community. Led by a coalition of passionate community leaders from education, business, healthcare, and community non-profit, the Community Engagement and Inclusion Council (CEIC) is poised to create a brighter, more inclusive, and equitable future for all in our county.

From grassroots conversations to impactful action, 2021 marked the genesis of a movement in Saginaw County. Community leaders, driven by a collective ambition for progress, spearheaded the creation of a robust diversity, equity, inclusion, belonging, and justice (DEIBJ) vision and strategic plan. This strategic plan provides a roadmap that promises to propel Saginaw County toward a future where diversity, equity, inclusion, belonging, and justice are cornerstones, not aspirations.

"Our community leaders are already hard at work, developing concrete action

plans, engaging with community stakeholders, and seeking partnerships to make this vision a reality. The path ahead will not be easy, but together, we will build a Saginaw County where everyone can thrive, regardless of their background or circumstances," said Dr. Mamie Thorns, Associate Vice President and Chief Diversity Officer for Diversity Equity and Inclusion at Saginaw Valley State University and CEIC steering team member.

As the CEIC embarks on the next phase of its journey, its commitment to creating lasting positive change in Saginaw County remains steadfast. Building on the foundation of their shared vision, they are now turning their attention to concrete actions that will bring this vision to life. In the coming months, they will engage in extensive community dialogues, provide learning opportunities, conduct research, and prepare for Saginaw's first community DEIBJ-focused seminar. The CEIC will share news and information on upcoming events through the Saginaw Community Foundation's social media channels.

The Community Engagement and Inclusion Council will unveil its vision and strategy to the community at a press conference on Thurs., Jan. 18, at 10 A.M. at the Saginaw Community Foundation, 1 Tuscola St., Saginaw, Mich., 48607.

## About the Community Engagement and Inclusion Council

The Community Engagement and Inclusion Council (CEIC) is a collaborative effort led by community leaders dedicated to creating a more inclusive and equitable future for Saginaw County. The work is guided by its vision with intentions of addressing systemic issues, promoting diversity, ensuring equity, fostering inclusion, building a sense of belonging, and championing justice for all people of Saginaw County.

## **Boys & Girls Clubs of the Great Lakes Bay Region announces new CEO**

The Boys & Girls Clubs of the Great Lakes Bay Region has named Lynn Pavlawk as the organization's next chief executive officer following a unanimous vote by its board of directors.

"I am honored and excited to bring my passion to work with me each day as a leader for this excellent organization," Pavlawk said. "My goal is to continue to lead this organization forward by developing strong partnerships and extending outreach to all youths in our communities."

As CEO, Pavlawk will oversee the organization's strategic direction, resource development, brand reputation, talent recruitment, and stakeholder relationships. Furthermore, she will ensure the delivery of quality programming across the organization's six clubs in Saginaw and Bay Counties, which collectively serve 798 young people.

"With 30 years of proven experience leading strategic initiatives to drive growth, improve performance, and achieve success, we believe Lynn is the right person to



LYNN M. PAVLAWK

lead the clubs in our region," Board President Ty Mier said.

Before joining the Boys & Girls Club of the Great Lakes Bay Region, Pavlawk honed her leadership expertise while in management roles with Mobex Global, Nexteer Automotive, General Motors, and Delphi. Most recently, Pavlawk served as the general manager of operations for Bay City Bridge Partners, where she spearheaded foundational infrastructure improvements for the community.

"Throughout my career, I have found that success is predicated on clear communication," Pavlawk said. "In the next twelve months, we will focus on building relationships with our families, partners, and patrons that are not transactional, but transformational."

According to Pavlawk, the Boys & Girls Clubs of the Great Lakes Bay Region is positioned to experience exceptional growth in 2024. In the coming months, she plans to invite more young people than ever to "join the club," multiplying the organization's impact in both rural and urban communities. With scholarship opportunities available, she also pledged that cost will "never be a barrier to participation in our programs."

"Any family seeking positive programs for young people should explore the opportunities at our clubs," Pavlawk said. "We provide an unparalleled experience and a safe place for children to learn, play, and grow."

